

Equality, Access and Participation

- ❖ **Setanta Special School seeks to promote the principles of justice and equality for all members of the school community.**
- ❖ **The enrolment criteria of Setanta Special School will not differentiate between pupils from different social strata. There is an equal right of access under the school's Enrolment Policy.**
- ❖ **It is school policy to provide a gender balanced range of resources in curricular areas – textbooks, ancillary materials, software, sports equipment etc.**
- ❖ **Every opportunity will be taken to promote gender equality through the discreet and hidden curriculum.**
- ❖ **Teachers will ensure that the language used in the school to mediate the curriculum is gender balanced and will avail of opportunities to raise pupils' awareness of unconsciously held attitudes.**
- ❖ **There will be no differentiation between the sexes in the allocation of classes.**
- ❖ **Where multi-classes have to be created this shall be done solely on the basis of seniority except in very special circumstances.**
- ❖ **Nothing may appear in an advertisement which would indicate a preference for one gender over another.**
- ❖ **No question will be asked at interview which could be interpreted as discrimination on gender grounds.**
- ❖ **This school is an Equal Opportunities Employer.**